Black Butte Ranch RFPD
Entry Level Firefighter Paramedic

ENTRY-LEVEL FIREFIGHTER PARAMEDIC
†Starting Salary $62,214 - $85,948 annually
Fulltime 48/96 Shift Rotation
(Placement in Salary Range Depends on Experience, Qualifications and Current Budget)
†Wages may rise if a new levy is passed in August, wage increase timing may not be until the current contract is renewed but could happen earlier.

Black Butte Ranch RFPD is seeking dedicated applicants for the position of Firefighter/Paramedic. Joining our progressive and dynamic fire and EMS organization means participating in emergency response, training, and community service roles. Firefighter/Paramedics also have the opportunity to serve as engineers (apparatus and aerial operators) upon completing all necessary qualifications, including NFPA Driver/Apparatus Equipped with a Fire Pump, Aerial Apparatus, and Wildland Operator.

This recruitment aims to fill one anticipated position and establish an entrance register that will remain valid for 12 to 30 months or until exhausted, in accordance with Civil Service Rules.

About the District

Black Butte Ranch RFPD offers a full range of emergency services primarily to the resort-style community of Black Butte Ranch (3 square miles) and the surrounding Ambulance Service Area (12 square miles). The District is staffed by both career and resident volunteer firefighters, responding to 400 calls annually. Situated entirely within the Wildland Urban Interface, our area has experienced several nearby wildland fires throughout its history. The region is also well-known for its year-round outdoor recreational opportunities.



Black Butte Ranch RFPD is deeply integrated with Sisters-Camp Sherman RFPD and Cloverdale RFPD through Interagency Agreements and Automatic Aid. Additionally, we maintain robust mutual aid agreements with all of Central Oregon.

Ideal Candidate

The ideal candidate will be a motivated, community-oriented individual who thrives in a positive team environment alongside career and resident volunteer members. This person will be a consummate professional, both on and off duty, setting a strong example for others. They will value and support the organization's employees and resident volunteers, further strengthening an already cohesive team. The candidate should enjoy training, coaching, and mentoring resident volunteers. Additionally, they will have a history of community service and volunteerism, showcasing a dedicated commitment to public service.



Minimum Qualifications

- 18 Years of age or older
- Oregon Driver's License or able to obtain
- High School Diploma or GED
- Associates Degree (by Date of Appointment)
- Current CPR Certification
- Enrolled in a Paramedic Program the time of Application. Oregon Licensed Paramedic by the Date of Appointment
- NFPA Driver or higher
- Proof of Completion of an NFPA Firefighter 1 Academy
- NWCG Wildland Firefighter Type 2 or greater
- Must meet minimum physical and mental functions and pass an annual physical ability test and/or medical evaluation
- Must be able to successfully pass a District physical exam and drug test when required

Desired Qualifications – (These will be highly considered in the selection process)

- An Associate's Degree or Higher - Specifically Fire Science/EMS
- NFPA Firefighter 2, NFPA Instructor 1, NFPA Pumper Operator, NFPA Aerial Operator
- NWCG Firefighter Type 1, NWCG Wildland Operator, NWCG Engine Boss
- Hazardous Materials Awareness, Operations and Incident Commander
- NIMS ICS 100, ICS 200, ICS 300, ICS 400, ICS 700, ICS 800 (http://training.fema.gov)
- Blue Card Certified

A combination of experience and certification that meets the intent of the position may be considered by the District. For a complete listing of duties and responsibilities, please review the job description included in the application

Benefits

In addition to the posted wage, Firefighter/Paramedics also receive the following:

- Health, Dental & Vision Insurance paid by the District
- HRA/VEBA contributions of $1200 per year
- PERS Retirement-District pays employee contributions
- Oregon Savings and Growth 457b plan
- Paid Vacation & Holiday leave
- Life Insurance, AD&D

Other Requirements

Black Butte Ranch RFPD has a residency requirement – which is no further away than the areas that encompass the fire response areas of Bend and Redmond.

The application packet is available on-line at
www.blackbutteranchfire.com/employment
Completed applications must be received by
August 28th, 2024 @ 1600 hrs. (4 pm Pacific Time) at the following location:

Black Butte Ranch RFPD
Attn: Jamie Vohs
POB 8000, PMB 8190
Black Butte Ranch, OR 97759

Application may be emailed to:
jvohs@blackbutteranchfire.com

Physical Address: 13511 Hawks Beard, Sisters, OR 97759

***Qualified applicants will be notified via email regarding details of the selection process, which will include an assessment center.**