Benefits: Deputy Chief

Oregon Public Employees Retirement System (PERS) retirement if applicable
Health Insurance with Vision and Dental *
$10,000 Life Insurance (Standard Insurance)
Accidental Death & Disability (Provident)
AFLAC supplemental insurance (available at a cost to the employee)
$100 per month HRA-VEBA (As of 1/1/2022)

Vacation accrued annually as follows:

Years of Service	Accrual Annually
1 through 3	80 hours
4 through 6	120 hours
7 through 9	160 hours
10+	200 hours

ACCRUAL LIMITATIONS: Employee must take Vacation time within (12) months following the date of accrual. Such vacation shall be deemed forfeited if not taken unless mutually agreed upon in advance.

Holidays Observed:

New Years Day	Independence Day
Presidents Day	Labor Day
Veterans Day	Thanksgiving Day
Memorial Day	Day After Thanksgiving Day
Christmas	

1 Personal Day:

Other Leaves of Absence:

Jury Duty: The employee shall be granted leave with pay for service upon a jury; Under Oregon law, a juror must waive the juror fee if the juror's employer pays the juror a wage or salary for the days the juror is required to attend the circuit court during the jury service term. Jurors may voluntarily waive juror fees. The employee will retain mileage and expenses paid for jury duty. Due to requirements of the District, the District may seek to have the employee excused.

***(Health insurance is currently "100% Full Maintenance of Benefits – Oregon Blue Cross Blue Shield 90/10 coverage with VSP Vision and Dental. The employee is responsible for deductibles and co-pays (max "out-of-pocket" is $1,150). This insurance is not portable after retirement for administrative staff). If you have questions, please contact Fire Chief Dan Tucker - 541-595-2288.